

VILLAGE OF ROMEOVILLE

May 1, 2025

EMPLOYEE TOTAL COMPENSATION PACKAGE

EMPLOYEE COMPENSATION OF \$150,000 OR MORE

| Name                   | Position Title                      | Position Type | Permanent Hire Date | Total Value Compensation Package | Salary as of April 30, 2025 | Value of Annual Sick Leave | Value of Annual Vacation Leave | Value of Annual Personal Leave | Health Insurance Benefit | Life Insurance Benefit | Dental Insurance Benefit | Vision Insurance Benefit | Longevity Pay | Insurance Incentive | Cell Phone Reimb. | Court Time | Specialty Stipend | Clothing Allowance |
|------------------------|-------------------------------------|---------------|---------------------|----------------------------------|-----------------------------|----------------------------|--------------------------------|--------------------------------|--------------------------|------------------------|--------------------------|--------------------------|---------------|---------------------|-------------------|------------|-------------------|--------------------|
| Caldwell, Dawn M       | Village Manager                     | Non-Union     | 05/09/1988          | 278,464                          | 215,751                     | 20,749                     | 25,978                         | 2,595                          | 9,601                    | 252                    | 1,401                    | 137                      | 2,000         |                     |                   |            |                   |                    |
| Hromadka, Brant        | Police Chief                        | Non-Union     | 4/3/2000            | 253,046                          | 179,920                     | 17,303                     | 21,664                         | 2,164                          | 27,059                   | 252                    | 2,071                    | 213                      | 1,800         |                     |                   | 600        |                   |                    |
| Adams, Kent A          | Fire Chief                          | Non-Union     | 09/07/2004          | 244,392                          | 173,423                     | 16,689                     | 20,861                         | 2,086                          | 27,059                   | 252                    | 2,071                    | 213                      | 1,500         |                     | 240               |            |                   |                    |
| Burne, Christopher     | Deputy Police Chief                 | Non-Union     | 4/3/2000            | 233,616                          | 164,106                     | 15,782                     | 19,760                         | 1,974                          | 27,059                   | 252                    | 2,071                    | 213                      | 1,800         |                     |                   | 600        |                   |                    |
| Drey, Christopher      | Director of Public Work             | Non-Union     | 3/16/2020           | 225,881                          | 164,266                     | 11,859                     | 19,779                         | 1,976                          | 25,065                   | 252                    | 2,071                    | 213                      | 400           |                     |                   |            |                   |                    |
| Fetzer, Robert W       | Deputy Police Chief                 | Non-Union     | 1/7/1991            | 225,625                          | 164,106                     | 15,782                     | 19,760                         | 1,974                          | 19,614                   | 252                    | 1,401                    | 137                      | 2,000         |                     |                   | 600        |                   |                    |
| Henry, Marty P         | Battalion Chief                     | Non-Union     | 4/24/2006           | 220,303                          | 142,048                     | 12,809                     | 22,935                         | 3,417                          | 27,059                   | 250                    | 2,071                    | 213                      | 1,000         |                     |                   |            | 8,500             |                    |
| Murray, William        | Deputy Fire Chief of Operations     | Non-Union     | 04/28/2008          | 219,117                          | 153,444                     | 14,757                     | 18,476                         | 1,846                          | 27,059                   | 252                    | 2,071                    | 213                      | 1,000         |                     |                   |            |                   |                    |
| Truhlar, Brian L       | Police Commander                    | Non-Union     | 1/7/2002            | 218,555                          | 152,091                     | 14,627                     | 18,313                         | 1,829                          | 27,059                   | 252                    | 2,071                    | 213                      | 1,500         |                     |                   | 600        |                   |                    |
| Bejgrowicz, Matthew    | Police Commander                    | Non-Union     | 10/7/2002           | 218,088                          | 151,712                     | 14,590                     | 18,267                         | 1,825                          | 27,059                   | 252                    | 2,071                    | 213                      | 1,500         |                     |                   | 600        |                   |                    |
| Anderson, Demetris E   | Police Commander                    | Non-Union     | 9/28/2020           | 215,073                          | 152,101                     | 14,628                     | 18,314                         | 1,830                          | 25,065                   | 252                    | 2,071                    | 213                      | -             |                     |                   | 600        |                   |                    |
| Bjork, Eric J          | Capital Projects Engineer           | Non-Union     | 10/31/2005          | 212,720                          | 153,749                     | 11,100                     | 15,427                         | 1,849                          | 27,059                   | 252                    | 2,071                    | 213                      | 1,000         |                     |                   |            |                   |                    |
| Potter, Joshua         | Director of Community Development   | Non-Union     | 3/31/2013           | 209,040                          | 154,117                     | 7,411                      | 15,464                         | 1,854                          | 27,059                   | 252                    | 2,071                    | 213                      | 600           |                     |                   |            |                   |                    |
| McClellan, Brian       | Sergeant                            | MAP           | 4/7/2003            | 205,981                          | 134,862                     | 12,876                     | 16,122                         | 1,611                          | 30,292                   | 235                    | 2,071                    | 213                      | 1,500         |                     |                   | 600        | 5,600             |                    |
| Rajzer, Kelly R.       | Director of Parks and Recreation    | Non-Union     | 12/10/2001          | 203,622                          | 162,416                     | 15,620                     | 11,175                         | 1,954                          | 9,601                    | 252                    | 794                      | 72                       | 1,500         |                     | 240               |            |                   |                    |
| Tuuk, Paul J           | Detective Sergeant                  | MAP           | 10/7/2002           | 203,369                          | 134,862                     | 12,876                     | 16,122                         | 1,611                          | 25,480                   | 235                    | 2,071                    | 213                      | 1,500         |                     |                   | 600        | 7,000             | 800                |
| Rench, David           | Sergeant                            | MAP           | 10/7/2002           | 202,148                          | 134,862                     | 12,876                     | 16,122                         | 1,611                          | 27,059                   | 235                    | 2,071                    | 213                      | 1,500         |                     |                   | 600        | 5,000             |                    |
| McLaughlin, Scott      | Sergeant                            | MAP           | 7/10/2000           | 202,148                          | 134,862                     | 12,876                     | 16,122                         | 1,611                          | 27,059                   | 235                    | 2,071                    | 213                      | 1,500         |                     |                   | 600        | 5,000             |                    |
| Pemble, Michael        | Deputy Fire Chief of Administration | Non-Union     | 07/08/2019          | 202,026                          | 149,963                     | 7,211                      | 15,047                         | 1,804                          | 25,065                   | 252                    | 2,071                    | 213                      | 400           |                     |                   |            |                   |                    |
| Masterson, Christine A | Detective Commander                 | Non-Union     | 01/05/1998          | 200,984                          | 151,712                     | 14,590                     | 18,267                         | 1,825                          | 9,601                    | 252                    | 1,401                    | 137                      | 1,800         |                     |                   | 600        |                   | 800                |
| Congoran, Matthew      | Water Superintendent                | Non-Union     | 9/24/2001           | 199,314                          | 136,929                     | 13,169                     | 16,487                         | 1,647                          | 27,059                   | 240                    | 2,071                    | 213                      | 1,500         |                     |                   |            |                   |                    |
| Braasch, Michael W     | Assistant Public Works Director     | Non-Union     | 7/13/1998           | 194,724                          | 148,303                     | 14,262                     | 17,857                         | 1,784                          | 9,601                    | 252                    | 794                      | 72                       | 1,800         |                     |                   |            |                   |                    |
| Zakula, Daniel B Jr.   | Sergeant                            | MAP           | 01/09/2006          | 192,717                          | 128,686                     | 9,359                      | 13,008                         | 1,559                          | 30,292                   | 228                    | 2,071                    | 213                      | 1,000         |                     |                   | 600        | 5,700             |                    |
| Michienzi, Marissa     | Superintendent of Recreation        | Non-Union     | 9/8/2003            | 191,381                          | 130,479                     | 12,548                     | 15,711                         | 1,570                          | 27,059                   | 230                    | 2,071                    | 213                      | 1,500         |                     |                   |            |                   |                    |
| Bejda, Mimi            | Police Commander                    | Non-Union     | 4/10/2006           | 191,153                          | 150,972                     | 10,899                     | 15,149                         | 1,816                          | 9,601                    | 252                    | 794                      | 72                       | 1,000         |                     |                   | 600        |                   |                    |
| Clesceri, Nicholas J   | Sergeant                            | MAP           | 10/6/2008           | 189,133                          | 128,686                     | 9,223                      | 12,820                         | 1,537                          | 27,059                   | 225                    | 2,071                    | 213                      | 1,000         |                     |                   | 600        | 5,700             |                    |
| Kirstein, Gabriel W    | Sergeant                            | MAP           | 7/7/2008            | 188,433                          | 128,686                     | 9,223                      | 12,820                         | 1,537                          | 27,059                   | 225                    | 2,071                    | 213                      | 1,000         |                     |                   | 600        | 5,000             |                    |
| Jacobson, Christi      | Finance Director                    | Non-Union     | 11/23/2020          | 188,390                          | 152,475                     | 7,332                      | 9,180                          | 1,834                          | 15,746                   | 252                    | 1,426                    | 145                      | -             |                     |                   |            |                   |                    |
| Springborn, Michael    | Police Officer with Degree          | MAP           | 10/6/2003           | 188,165                          | 123,910                     | 11,831                     | 14,813                         | 1,480                          | 30,292                   | 217                    | 2,071                    | 213                      | 1,500         |                     | 240               | 600        | 1,000             |                    |
| Novak, Anthony T       | Building Commissioner               | Non-Union     | 3/24/1999           | 186,238                          | 126,056                     | 12,123                     | 15,178                         | 1,516                          | 27,059                   | 222                    | 2,071                    | 213                      | 1,800         |                     |                   |            |                   |                    |
| Jones, Woodsman        | Police Officer                      | MAP           | 1/8/2001            | 184,392                          | 123,910                     | 11,831                     | 14,813                         | 1,480                          | 27,059                   | 217                    | 2,071                    | 213                      | 1,500         |                     |                   | 600        | 700               |                    |

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|------------------------|--------------------------------------------|---------------|---------------------|----------------------------------|-----------------------------|----------------------------|--------------------------------|--------------------------------|--------------------------|------------------------|--------------------------|--------------------------|---------------|---------------------|-------------------|------------|-------------------|--------------------|
| Kemper, Donna M        | Sergeant                                   | MAP           | 1/7/2002            | 184,310                          | 134,862                     | 12,876                     | 16,122                         | 1,611                          | 10,639                   | 235                    | 794                      | 72                       | 1,500         |                     |                   | 600        | 5,000             |                    |
| Ponzi, Daniel          | Sergeant                                   | MAP           | 1/7/2013            | 183,089                          | 128,686                     | 6,143                      | 10,256                         | 1,537                          | 27,059                   | 225                    | 2,071                    | 213                      | 600           |                     |                   | 600        | 5,700             |                    |
| O'Connor, Mike R       | Sergeant                                   | MAP           | 4/2/2012            | 182,989                          | 128,686                     | 6,143                      | 10,256                         | 1,537                          | 27,059                   | 225                    | 2,071                    | 213                      | 600           |                     |                   | 600        | 5,600             |                    |
| Michalec, Robert J     | Assistant Chief/Fire Marshall              | Non-Union     | 1/11/2001           | 182,916                          | 138,950                     | 13,371                     | 16,714                         | 1,671                          | 9,601                    | 244                    | 794                      | 72                       | 1,500         |                     |                   |            |                   |                    |
| Wagner, Sean J         | Detective with Degree                      | MAP           | 1/9/2006            | 180,589                          | 124,144                     | 9,029                      | 12,549                         | 1,504                          | 27,059                   | 220                    | 2,071                    | 213                      | 1,000         |                     |                   | 600        | 1,400             | 800                |
| Leon, James M          | Detective with Degree                      | MAP           | 10/6/2008           | 179,551                          | 124,144                     | 8,898                      | 12,367                         | 1,483                          | 27,059                   | 217                    | 2,071                    | 213                      | 1,000         |                     |                   | 600        | 700               | 800                |
| Lestronge, Eric        | Detective with Degree                      | MAP           | 7/9/2007            | 178,851                          | 124,144                     | 8,898                      | 12,367                         | 1,483                          | 27,059                   | 217                    | 2,071                    | 213                      | 1,000         |                     |                   | 600        |                   | 800                |
| Spradau, Michael T     | Battalion Chief                            | Non-Union     | 9/29/2010           | 177,495                          | 137,721                     | 9,099                      | 22,236                         | 3,313                          |                          | 242                    | 2,071                    | 213                      | 600           | 2,000               |                   |            |                   |                    |
| Giniat, Steve R        | Police Officer                             | MAP           | 1/10/2005           | 173,869                          | 115,346                     | 11,013                     | 13,789                         | 1,377                          | 27,059                   | 202                    | 2,071                    | 213                      | 1,500         |                     |                   | 600        | 700               |                    |
| Murray, Steven T       | Assistant Director of Finance - Accounting | Non-Union     | 4/29/2013           | 173,690                          | 123,685                     | 5,947                      | 12,411                         | 1,488                          | 27,059                   | 217                    | 2,071                    | 213                      | 600           |                     |                   |            |                   |                    |
| Johnson, Brian R       | Battalion Chief                            | Non-Union     | 6/12/2006           | 172,441                          | 132,355                     | 11,935                     | 21,370                         | 3,184                          |                          | 232                    | 794                      | 72                       | 1,000         | 1,500               |                   |            |                   |                    |
| Przybylski, Mark R     | Police Officer with Degree                 | MAP           | 7/9/2007            | 171,745                          | 118,232                     | 8,474                      | 11,778                         | 1,412                          | 27,059                   | 207                    | 2,071                    | 213                      | 1,000         |                     |                   | 600        | 700               |                    |
| Lammers, Mark          | Assistant Superintendent of Utilities      | Non-Union     | 11/8/2004           | 171,669                          | 123,124                     | 11,841                     | 12,354                         | 1,481                          | 19,614                   | 217                    | 1,401                    | 137                      | 1,500         |                     |                   |            |                   |                    |
| Murawski, Brett M      | Police Officer with Degree                 | MAP           | 10/8/2007           | 171,045                          | 118,232                     | 8,474                      | 11,778                         | 1,412                          | 27,059                   | 207                    | 2,071                    | 213                      | 1,000         |                     |                   | 600        |                   |                    |
| Garcia, Francisco Jr.  | Detective with Degree                      | MAP           | 01/04/2016          | 171,033                          | 124,144                     | 5,927                      | 7,420                          | 1,483                          | 27,059                   | 217                    | 2,071                    | 213                      | 400           |                     |                   | 600        | 700               | 800                |
| Ziller, Chad G         | Fire Lieutenant                            | Fire          | 4/18/2005           | 170,143                          | 108,862                     | 9,893                      | 17,713                         | 2,639                          | 27,059                   | 193                    | 2,071                    | 213                      | 1,500         |                     |                   |            |                   |                    |
| Padilla, Scott         | Fire Lieutenant                            | Fire          | 5/10/2006           | 169,643                          | 108,862                     | 9,893                      | 17,713                         | 2,639                          | 27,059                   | 193                    | 2,071                    | 213                      | 1,000         |                     |                   |            |                   |                    |
| Koziol, Kevin J        | Fire Lieutenant                            | Fire          | 6/12/2006           | 169,643                          | 108,862                     | 9,893                      | 17,713                         | 2,639                          | 27,059                   | 193                    | 2,071                    | 213                      | 1,000         |                     |                   |            |                   |                    |
| des Lauriers, Edward J | Fire Lieutenant                            | Fire          | 5/15/2007           | 169,643                          | 108,862                     | 9,893                      | 17,713                         | 2,639                          | 27,059                   | 193                    | 2,071                    | 213                      | 1,000         |                     |                   |            |                   |                    |
| Hlava, Jeffrey A       | IT Manager                                 | Non-Union     | 2/6/2006            | 168,842                          | 123,450                     | 8,912                      | 12,387                         | 1,485                          | 19,614                   | 217                    | 1,401                    | 137                      | 1,000         |                     | 240               |            |                   |                    |
| Heiden, Kevin          | Police Officer with Degree                 | MAP           | 7/8/2013            | 167,660                          | 118,232                     | 5,644                      | 9,422                          | 1,412                          | 27,059                   | 207                    | 2,071                    | 213                      | 600           |                     |                   | 600        | 2,200             |                    |
| Heil, John A           | Water & Sewer Mechanic                     | AFSCME        | 3/15/1999           | 167,351                          | 120,141                     | 8,590                      | 14,327                         | 1,431                          | 19,614                   | 210                    | 1,401                    | 137                      | 1,500         |                     |                   |            |                   |                    |
| Jandura, Jason         | Police Officer with Degree                 | MAP           | 7/7/2008            | 166,735                          | 118,232                     | 9,041                      | 12,566                         | 1,506                          | 22,031                   | 220                    | 1,401                    | 137                      | 1,000         |                     |                   | 600        |                   |                    |
| Martinelli, Mark       | Police Officer with Degree                 | MAP           | 7/8/2013            | 166,383                          | 118,232                     | 5,644                      | 9,422                          | 1,412                          | 27,059                   | 207                    | 2,071                    | 137                      | 600           |                     |                   | 600        | 1,000             |                    |
| Jimenez, Porfirio      | Detective                                  | MAP           | 8/28/2015           | 165,864                          | 120,942                     | 5,774                      | 7,229                          | 1,444                          | 25,480                   | 212                    | 2,071                    | 213                      | 400           |                     |                   | 600        | 700               | 800                |
| McKay, Daniel W        | Wastewater Treatment Foreman (18)          | AFSCME        | 4/1/2002            | 165,615                          | 113,066                     | 8,084                      | 12,579                         | 1,347                          | 27,059                   | 197                    | 2,071                    | 213                      | 1,000         |                     |                   |            |                   |                    |
| Myers, James Jr.       | Police Officer with Degree                 | MAP           | 1/4/2016            | 164,704                          | 118,232                     | 5,644                      | 7,067                          | 1,412                          | 27,059                   | 207                    | 2,071                    | 213                      | 400           |                     |                   | 600        | 1,000             | 800                |
| Allen, Lisa M          | Superintendent of Operations               | Non-Union     | 11/23/1998          | 164,401                          | 108,309                     | 10,416                     | 13,041                         | 1,303                          | 27,059                   | 190                    | 2,071                    | 213                      | 1,800         |                     |                   |            |                   |                    |
| Wyatt, Joshua          | Police Officer with Degree                 | MAP           | 4/6/2015            | 164,104                          | 118,232                     | 5,644                      | 7,067                          | 1,412                          | 27,059                   | 207                    | 2,071                    | 213                      | 600           |                     |                   | 600        | 1,000             |                    |
| Rizzatto, Louis        | Wastewater Treatment Technician (17)       | AFSCME        | 9/18/2001           | 163,740                          | 111,127                     | 7,946                      | 12,808                         | 1,324                          | 27,059                   | 193                    | 2,071                    | 213                      | 1,000         |                     |                   |            |                   |                    |
| Badowski, Jonathan     | Police Officer with Degree                 | MAP           | 1/4/2016            | 163,604                          | 118,232                     | 5,644                      | 7,067                          | 1,412                          | 27,059                   | 207                    | 2,071                    | 213                      | 400           |                     |                   | 600        | 700               |                    |
| Noak, John             | Mayor                                      | Non-Union     | N/A                 | 162,782                          | 126,068                     | -                          | -                              |                                | 34,422                   | 8                      | 2,071                    | 213                      | N/A           |                     |                   |            |                   |                    |
| Dorsey, Thomas J       | Police Officer                             | MAP           | 9/18/2006           | 162,067                          | 110,065                     | 7,889                      | 10,965                         | 1,314                          | 27,059                   | 192                    | 2,071                    | 213                      | 1,000         |                     |                   | 600        | 700               |                    |
| Constantine, Lee       | Superintendent of Parks                    | Non-Union     | 8/31/2020           | 162,050                          | 122,233                     | 5,878                      | 4,906                          | 1,470                          | 25,065                   | 215                    | 2,071                    | 213                      | -             |                     |                   |            |                   |                    |
| Mayen, Christian       | Police Officer with Degree                 | MAP           | 10/3/2016           | 161,910                          | 118,232                     | 5,644                      | 7,067                          | 1,412                          | 25,065                   | 207                    | 2,071                    | 213                      | 400           |                     |                   | 600        | 1,000             |                    |
| Hlado, Traci           | Police Officer with Degree                 | MAP           | 3/27/2015           | 161,810                          | 118,232                     | 5,644                      | 7,067                          | 1,412                          | 25,065                   | 207                    | 2,071                    | 213                      | 600           |                     |                   | 600        | 700               |                    |
| Thomas, Korry          | Police Officer with Degree                 | MAP           | 3/27/2016           | 161,325                          | 118,232                     | 5,644                      | 7,067                          | 1,412                          | 25,480                   | 207                    | 2,071                    | 213                      | 400           |                     |                   | 600        |                   |                    |
| Peterson, Brian R      | Wastewater Treatment Technician (17)       | AFSCME        | 5/3/2004            | 160,821                          | 111,127                     | 7,943                      | 11,470                         | 1,323                          | 25,480                   | 193                    | 2,071                    | 213                      | 1,000         |                     |                   |            |                   |                    |

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|-------------------------|----------------------------------|---------------|---------------------|----------------------------------|-----------------------------|----------------------------|--------------------------------|--------------------------------|--------------------------|------------------------|--------------------------|--------------------------|---------------|---------------------|-------------------|------------|-------------------|--------------------|
| Jones, Brandon A        | Fire Lieutenant                  | Fire          | 9/21/2015           | 159,794                          | 108,862                     | 7,248                      | 11,108                         | 2,639                          | 27,059                   | 193                    | 2,071                    | 213                      | 400           |                     |                   |            |                   |                    |
| Burke, Robert           | Police Officer with Degree       | MAP           | 4/4/2018            | 159,195                          | 112,649                     | 5,398                      | 6,758                          | 1,350                          | 27,059                   | 198                    | 2,071                    | 213                      | 400           |                     |                   | 600        | 2,500             |                    |
| Dwyer, Edward           | Building Superintendent          | Non-Union     | 2/8/2021            | 158,829                          | 125,000                     | 6,011                      | 7,526                          | 1,504                          | 16,999                   | 220                    | 1,426                    | 145                      | -             |                     |                   |            |                   |                    |
| Rossio, Henry Jr.       | Utilities Maintenance Foreman    | AFSCME        | 9/17/2001           | 158,470                          | 106,769                     | 7,620                      | 12,283                         | 1,270                          | 27,059                   | 186                    | 2,071                    | 213                      | 1,000         |                     |                   |            |                   |                    |
| Maldonado, William Noel | Manager Of Revenue Mgnt Facility | Non-Union     | 09/11/2000          | 158,082                          | 109,538                     | 10,534                     | 13,189                         | 1,318                          | 16,999                   | 193                    | 1,426                    | 145                      | 1,500         |                     | 240               |            | 3,000             |                    |
| Torres, Carlos          | Detective                        | MAP           | 8/27/2018           | 156,259                          | 109,948                     | 5,423                      | 6,790                          | 1,357                          | 27,059                   | 198                    | 2,071                    | 213                      | 400           |                     |                   | 600        | 1,400             | 800                |
| Swiatek, Christopher    | Police Officer with Degree       | MAP           | 4/10/2006           | 154,729                          | 118,232                     | 8,498                      | 11,811                         | 1,416                          | 9,601                    | 207                    | 794                      | 72                       | 1,000         |                     |                   | 600        | 2,500             |                    |
| Littrell, Mike          | Safety Coordinator               | Non-Union     | 05/01/2012          | 154,376                          | 116,118                     | 5,584                      | 9,321                          | 1,397                          | 19,614                   | 205                    | 1,401                    | 137                      | 600           |                     |                   |            |                   |                    |
| Piazza, Amanda          | Detective with Degree            | MAP           | 4/7/2014            | 154,129                          | 124,144                     | 5,927                      | 9,894                          | 1,483                          | 9,601                    | 217                    | 794                      | 72                       | 600           |                     |                   | 600        |                   | 800                |
| McHale, Kevin R.        | Community Media Production       | Non-Union     | 8/28/2006           | 150,587                          | 101,359                     | 7,317                      | 10,170                         | 1,219                          | 27,059                   | 178                    | 2,071                    | 213                      | 1,000         |                     |                   |            |                   |                    |